

**KRSL (AM), KRSL-FM, K251BM (FM)  
EEO PUBLIC FILE REPORT**

02/01/19-01/31/20

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** from recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Board Operator / Announcer	1, 2, 3, 4, 5, 6, 13, 14, 15	6

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Employee Referral	N	1
2	Non-Employee Referral	N	1
3	Unsolicited Applications / Walk-ins	N	0
4	Internal Posting / Candidate	N	0
5	On-Air Announcements P.O. Box 666 Russell, KS 67665 785-483-3121	N	1
6	Area Job Openings Page www.krsl.com P.O. Box 666 Russell, KS 67665 785-483-3121 Mike McKenna	N	1
7	Fort Hays State University Gerard Wellbrock gerard.wellbrock@eagleradio.net 2300 Hall Street Hays, KS 67601 785-625-2578	N	0
8	Fort Hays State University Kathy Meier kmeier@fhsu.edu 785-628-5365	N	0
9	University of Kansas Max Utsler utsler@ku.edu 785-864-0608	N	0
10	Kansas State University Debbie Owens ces@ksu.edu 785-532-6802	N	0
11	KAB Job Bank www.kab.net 1916 SW Sieben Ct. Topeka, KS 66611-1656 785-235-1307	Y	0
12	Nex-Tech Classifieds Website www.nextechclassifieds.com Jesse Morgan JMorgan@nex-tech.com	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
13	Russell Chamber Website www.russellks.org Wade Glenn director@russellchamber.com P.O. Box 58 / 507 N. Main St. Russell, KS 67665 785-483-6960	N	0
14	Russell Co Eco Devo & CVB Janae Talbott 331 E. Wichita Ave. Russell, KS 67665 785-483-4000	N	0
15	Russell Main Street, Inc. Krista Whitmer P.O. Box 58 / 507 N. Main St. Russell, KS 67665 785-483-2897	N	0
16	Nation Job Website www.nationjob.com	N	0
17	Sportscasters Talent Agency of America www.staatalent.com	N	0
18	Western Kansas Jobs Website www.westernksjobs.com	N	0
Total number of interviewees during reporting period:			4

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**III. RECRUITING INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Job Fair	(April 2019) - The stations attended a job fair in Russell hosted by Kansas Works and Russell Co. Economic Development and CVB. Station representative spoke with job seekers regarding stations and types of positions at stations. Station participant included General Manager.
2	Station Tour	(May 2019) - KRSL staff met with members of the Russell Boy Scout Troup 118. The discussion focused on the basics of radio operation, equipment and job types. Station participant included News Director.
3	Station Tour	(Sept 2019) - KRSL staff met with members of the Ruppenthal Middle School broadcasting class. The discussion focused on the basics of radio operation, equipment and job types. Station participants included General Manager, News Director and Sales Representative.
4	Speech	(Dec 2019) - General Manager spoke with junior and seniors members of area 4H clubs. The discussion focused on interviews, how to prepare for interviews, interviewing suggestions and what to do after interviews.