

**KRSL (AM), KRSL-FM, K251BM (FM)  
EEO PUBLIC FILE REPORT**

02/01/20-01/31/21

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** from recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Representative	1, 2, 3, 4, 5, 6, 7, 9, 10 12, 13, 14, 15	1

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Employee Referral	N	2
2	Non-Employee Referral	N	0
3	Unsolicited Applications / Walk-ins	N	1
4	Internal Posting / Candidate	N	0
5	On-Air Announcements P.O. Box 666 Russell, KS 67665 785-483-3121	N	1
6	Area Job Openings Page www.krsl.com P.O. Box 666 Russell, KS 67665 785-483-3121 Mike McKenna	N	1
7	Fort Hays State University Gerard Wellbrock gerard.wellbrock@eagleradio.net 2300 Hall Street Hays, KS 67601 785-625-2578	N	0
8	Fort Hays State University Kathy Meier kmeier@fhsu.edu 785-628-5365	N	0
9	University of Kansas Max Utsler utsler@ku.edu 785-864-0608	N	0
10	Kansas State University Debbie Owens ces@ksu.edu 785-532-6802	N	0
11	KAB Job Bank www.kab.net 1916 SW Sieben Ct. Topeka, KS 66611-1656 785-235-1307	Y	0
12	Nex-Tech Classifieds Website www.nextechclassifieds.com Jesse Morgan JMorgan@nex-tech.com	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
13	Russell Chamber Website www.russellks.org Denise Ketchens director@russellchamber.com P.O. Box 58 / 507 N. Main St. Russell, KS 67665 785-483-6960	N	0
14	Russell Co Eco Devo & CVB Mike Parson and Ashley Wickham 331 E. Wichita Ave. Russell, KS 67665 785-483-4000	N	0
15	Russell Main Street, Inc. Krista Whitmer P.O. Box 58 / 507 N. Main St. Russell, KS 67665 785-483-2897	N	0
16	Nation Job Website www.nationjob.com	N	0
17	Sportscasters Talent Agency of America www.staatalent.com	N	0
18	Western Kansas Jobs Website www.westernksjobs.com	N	0
Total number of interviewees during reporting period:			5

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**III. RECRUITING INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
1	Job Fair	(April 2020) - The stations were part of virtual job fair in Russell hosted by Kansas Works and Russell Co. Economic Development and CVB. Station representative available to visit with job seekers regarding stations & types of positions at stations. Station participant included General Manager.
2	Station Tour	(Oct 2020) - KRSL staff met with members of the Big Creek 4H Club. The discussion focused on the basics of radio operation, equipment and job types. Station participants included General Manager, Sports Announcer and Sales Representative.
3	Speech	(Dec 2020) - General Manager spoke with junior and seniors members of area 4H clubs. The discussion focused on interviews, how to prepare for interviews, interviewing suggestions and what to do after interviews.