

KRSL (AM), KRSL-FM, K251BM (FM)

EEO PUBLIC FILE REPORT

02/01/22-01/31/23

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** from recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Part-Time Announcer/Board Operator	1, 2, 3, 4, 5, 6	5
Part-Time Announcer/Board Operator	1, 2, 3, 4, 5, 6	6

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Employee Referral	N	1
2	Non-Employee Referral	N	0
3	Unsolicited Applications / Walk-ins	N	0
4	Internal Posting / Candidate	N	0
5	On-Air Announcements P.O. Box 666 Russell, KS 67665 785-483-3121	N	1
6	Area Job Openings Page www.krsl.com P.O. Box 666 Russell, KS 67665 785-483-3121 Mike McKenna	N	1
7	Fort Hays State University Gerard Wellbrock gerard.wellbrock@eagleradio.net 2300 Hall Street Hays, KS 67601 785-625-2578	N	0
8	Fort Hays State University Kathy Meier kmeier@fhsu.edu 785-628-5365	N	0
9	University of Kansas Max Utsler utsler@ku.edu 785-864-0608	N	0
10	Kansas State University Debbie Owens ces@ksu.edu 785-532-6802	N	0
11	KAB Job Bank www.kab.net 1916 SW Sieben Ct. Topeka, KS 66611-1656 785-235-1307	Y	0
12	Nex-Tech Classifieds Website www.nextechclassifieds.com Jesse Morgan JMorgan@nex-tech.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
13	Russell Chamber Website www.russellks.org Lisa Moebry director@russellchamber.com P.O. Box 58 / 507 N. Main St. Russell, KS 67665 785-483-6960	N	0
14	Russell Co Eco Devo & CVB Mike Parson and Ashley Wickham 331 E. Wichita Ave. Russell, KS 67665 785-483-4000	N	0
15	Russell Main Street, Inc. Krista Whitmer P.O. Box 58 / 507 N. Main St. Russell, KS 67665 785-483-2897	N	0
16	Nation Job Website www.nationjob.com	N	0
17	Sportscasters Talent Agency of America www.staatalent.com	N	0
18	Western Kansas Jobs Website www.westernksjobs.com	N	0
Total number of interviewees during reporting period:			3

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III. RECRUITING INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Job Fair	(May 2022) - The stations were part of virtual job fair in Russell hosted by Kansas Works and Russell Co. Economic Development and CVB. Station representative available to visit with job seekers regarding stations & types of positions at stations. Station participant included General Manager.
2	Speech	(Nov 2022) - General Manager spoke with junior and seniors members of area 4H clubs. The discussion focused on interviews, how to prepare for interviews, interviewing suggestions and what to do after interviews.
3	Station Tour	(April 2022) - Students from Ruppenthal Middle School in Russell toured the KRSL Studios. Staff member answered questions and provided information about different aspects of radio. Station participant included News Director.